

Digium is an equal opportunity employer. The Company's policy is to afford equal employment opportunities to qualified individuals without regard to race, color, religion, national origin, ancestry, citizenship, marital status, veteran status, physical or mental disability, sex, sexual orientation or age and to comply with applicable laws and regulations. All employment decisions will be consistent with the principle of equal employment opportunity.

All actions related to compensation, promotion, job assignment and retention of an employee will be taken based on the needs of the Company and the employee's skills, performance, responsibilities, experience, abilities and other valid factors.

The policy of equal employment opportunity encompasses all aspects of the employment relationship including hiring, promotion and transfer, selection for training opportunities, wage and salary administration and the application of benefit plans and Company policies.

By applying for a position with Digium Inc, applicants acknowledge that they may be subject to a background check and/or substance screening.